

**SUMMIT LEARNING CHARTER
2020/2021
EMPLOYEE COST OF BENEFITS**

MEDICAL COVERAGE ~ REGENCE BCBS

Includes Medical, Pharmacy & Vision

	HSA	Base Plan	Buy-Up Plan
Employee Only	0.00	0.00	69.24
Employee & Spouse	90.38	119.12	257.60
Employee & Children	76.83	101.25	229.35
Family	167.21	220.37	417.71

***Employees opting for the Silver HSA plan will have an annual contribution of \$3450 deposited into their HSA Saving Account. Contribution will be divided into 2 equal payments and made on July 1st and December 31st. Employees hired after August 2020 will have employer contributions pro-rated according to the time remaining in the school year.*

DENTAL COVERAGE ~ MODA DENTAL

	Delta Dental	Willamette Dental
Employee Only	0.00	0.00
Employee & Spouse	9.40	9.40
Employee & Children	12.18	12.18
Family	22.45	22.45

LIFE INSURANCE ~ METLIFE

LONG AND SHORT TERM DISABILITY INSURANCE ~ METLIFE

Employee Only	0.00
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